

## Mission and VisionStatement of the Michael-Grzimek-School German School Nairobi

(according to the decision of the Teachers' Conference October 2014)

**Michael Grzimek** (\*1934 Germany - †1959 Tanzania) dedicated his life to nature in East Africa. The school carries his name in memory of the work that built a **bridge** between cultures.

The German School Nairobi is a place that brings people of different nationalities together, a place in which democracy is taught and lived. Students, parents and teachers are all automatically involved in carrying out this goal. All members of the school community are obliged to co-operate with responsibility, and on a continuous basis, to the democratic constitution of the school.

The goal of the school is to promote the **individual advancement** of the students. The students are encouraged to design their **individual learning processes** within the structure of pre-determined performance requirements. The German School Nairobi pledges to admit and integrate students with physical, mental or psychological needs within its financial means and its ability to employ suitable staff.

This process of individual learning requires the student to assume responsibility of his / her own learning. Teaching of the highest standards, accompanied by training in different learning methods allows the students to achieve the pre-determined performance requirements. They thereby acquire the necessary knowledge of the subjects, skills, and social competences.

The school is a **place of learning and living** for the students. As well as academic subjects, the school offers diverse **cultural and extra-curricular activities**. The German School Nairobi proactively encourages **cultural exchange**, primarily with its host country Kenya. The school is open to pupils of all nationalities.

Students, parents, teachers, head teachers, school administration and the board work together responsibly to attain the goals of the development of the school. The process of the school development and the quality of the school will be regularly evaluated. The School Programme guarantees the implementation of the Mission and Vision Statement.